



## Training and Placement Cell



Welcome to the Placement Cell of Sri Vani Group of Institutions

*“Ability is what you’re capable of doing. Motivation determines what you do. Attitude determines how well you do it.”*

**- Stephen King.**

*“All our dreams can come true, if we have the courage to pursue them.”*

**-Walt Disney**

We believe in **“Education should offer practical results”**. Our college endeavours to find excellent opportunities for students. The Training and Placement Cell is the backbone of any institution. From the very beginning, the institute lays greater emphasis on Training and Practical Training for the students. The students are introduced to industrial practices through training.

The Training and Placement Cell of the institute centrally handles Campus Placement for students. The Cell provides complete support to the visiting companies at every stage of the placement process. Arrangements for Pre-Placement Talks, Written Tests, Interviews and Group Discussions are arranged as per the requirements of the visiting companies.

**Students are given career guidance starting from the first-year studies in respective to the subjects they learn. Generally, all placement training are of the following types,**

- Company Specific
- Assessment Test
- Technical Oriented

**Mock Interviews are conducted for the students often to analyze their strength and weakness which includes:**

- Online Test
- Group Discussion
- Technical & HR Interview

**The Training and Placement Cell activities include arranging for**

- On/Off-Campus Interview
- In plant Training
- Internship
- Step into Corporate program
- Industrial Visits for both students and faculty
- Project Work
- Career Guidance Programmes



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**Training and Placement Officer**

## **OBJECTIVES**

- To develop the student's technical knowledge and soft skills to meet the corporate recruitment process.
- To motivate students to develop their overall personality in terms of career planning, goal setting and re-skilling which will take them to good stead even after getting the job.
- To motivate students to aspire for higher studies and guiding them to take competitive exams.
- To place the maximum number of students in top-notch companies through campus & off-campus interviews.

- To conduct Aptitude test, Group discussions, Mock Interviews and Technical Tests periodically. Guidance is also offered for pursuing higher studies.
- To achieve 100 % Placements for Eligible Students.

### **INFRASTRUCTURE**

- Air-Conditioned Halls to conduct Pre-Placement Talks and other related Programmes.
- Well-equipped lab facilities to conduct on-line test and modern class rooms to conduct aptitude/written tests.
- Group Discussion Hall.
- Interview Cabins.
- 150 systems available for conducting Online Test.
- A 500 Seating Capacity Auditorium.

### **Training for Placement**

Training Programmes play a major role in shaping up the career goals of students. It is the dream of every engineering student to get placed in a top organization. Keeping this key aspect into consideration, it is realized that training is very important for engineering students to enhance their employability skills and achieve good placement in various Industries. Our training programmes include the following

### **Language Skills**

- Verbal Ability
- Reasoning
- Verbal and Nonverbal Reasoning
- Reading Comprehension
- Listening
- Speaking
- Reading
- Writing

## **Soft Skills**

- Communication Skills
- Teamwork Skills
- Interpersonal Relationship Skills
- Presentation Skills
- Management Skills
- Leadership Skills
- Group Discussion

## **Mathematical Ability**

- Ratios & Proportional Relationships
- The Number System
- Statistics & Probability

## **Memorandum of Understanding (MoU)**

### **About MoU**

A Memorandum of Understanding (MoU) is a formal agreement between two or more parties. Companies and organizations can use MoUs to establish official partnerships.

#### Purpose of MoU

The MoU is intended to recognize the general basis for a cooperative and a collaborative working relationship between the two parties. The purpose of MoU is to have mutual intentions to jointly work on projects required for industries and research needs, with learned faculty of good industrial experience and promising students, jointly agree to exchange their expertise for mutual benefit and growth, on the areas specified below:

- Industrial Visits
- In-plant Training & special Technical Training to make the students industry-ready

- Guest Lectures
- Mini Projects and Main Project Work
- Research and Development
- Problem Solving
- Studies and Survey
- Placements
- Internships
- Establishing Advanced Labs

### **Assessment Companies**

**Sri Vani Group of Institutions** tied up with Assessment Companies such as **Great Learning and Rubicon** to conduct Employability Assessment Test, in order to assess the aptitude, reasoning and technical skills of individual students. It also helps the students in getting equal opportunities to build their career. It will help students to get shortlisted across companies and also helps to improve their skills for getting placement in reputed companies.

# YOUTH EMPLOYMENT TRAINING PROGRAM

by



**TATA CONSULTANCY SERVICES**

and

**SRI VANI GROUP OF INSTITUTIONS**

This training helps unemployed graduates to engage in corporate world with employability skills. It aims to hone the practical skills of students, which will help them pursue jobs in the fields of their choosing unlike classroom training, where the focus is generally on academics. This platform not only enable students to become more proactive but also expose to global challenges and enable them to get access to international standards.

Organizations like **Tata Consultancy Services** have been associated with these training programs by sending their trainers to make the unemployed employable. **Sri Vani Institutions** has been helping students looking for jobs / entrepreneurship and/or updating aspirants' skills-set to meet the requirement of the employers / market.

## **Process of the training :**

- ❖ The duration of the training will be for 45 days [100 Hours] approx.
- ❖ This training helps to improve communication skills, interpersonal skills.
- ❖ It helps to acquire basic knowledge of computer skills.
- ❖ Students learn various subjects like analytical skills, mathematics, reasoning and Grammar.
- ❖ It helps to build resume and give presentations, discuss in groups on their own.

- ❖ Assessments that students had during this training help them to assess to the gained knowledge through the training.
- ❖ Students will also attend domain trainings:
  - Day1 - Overview to insurance and basics of life and annuity.
  - Day2 - Overview to property and casualty insurance.
  - Day3 - Basics of mortgage industry.
  - Day4 - Retirement Services.
- ❖ Group discussions helps to overcome the fear to speak in English.
- ❖ Helps to prepare motivational posters.
- ❖ Students take part in CSR activity.
- ❖ It helps in "self-learning" courses on TCSion Hub.
- ❖ Group studies help to discover that we are good team players and to improved interpersonal skills with peers.

This training is designed to teach both the key principles of effective communication, and how to harness the power of setting goals to improve performance, engage in active listening, and choose the right medium (face-to-face conversation, video conference, phone call, or email) for our messages. And helps to engage in any corporate field with employability skills.



## Our Prestigious Partners







# Placement Gallery

















